

FLY ON THE WALL

Summer 2019



PRESIDENT MESSAGE

It has been an exciting first year as president and I want to thank Belinda and the executive for all that you have done to not only help me, but the association this year. I am happy to say that it has been both a busy and productive year at the AWCI.

Social functions this year have been well received overall and we have had feedback that we are working on such as cost and venue changes. Both Sundowners, the Perth at The Royal and Down South at The Bayview were both well attended.

Golf day numbers started out slow but eventually picked up. Our Gala dinner had a lot less attendance than usual, this was to do with both the industry at the moment and the cost of the Crown Towers which was booked over 18 months prior. We could not break the contract otherwise we would have had a huge monetary loss, luckily we received last minute sponsorship.

We have become a lot more aware of the industries financial issues at the moment and that there does not seem to be a resolution in the near future. We have taken this into consideration with lower sponsorship packages and also the option to decrease tier of membership if financial hardship or staff numbers had decreased. We have managed to keep most of our members, which in our current climate I think is exceptional.

A lot of work this year has been put into trade registration which is unfortunately at a standstill. It became apparent that there is a lot of work to be done to lobby for change and that the other industries that initially wanted registration have backed out for many reasons.

If it is something that we still would like to pursue then we need to look at getting all our members to sign a petition, indicating registration is needed in our industry and take that to the government with other trades not licensed. If a change will occur it will be at an election year (next year).

We had passive fire training lined up, but due to National RTO issues we had to cancel. We are hopeful this will be resolved shortly, we are looking into different avenues moving forward.

A lot of work has been done on the drywall lining course, unfortunately the CTF have rejected our Application for A subsidy, this has delayed the course start date. We have further meetings scheduled in next couple of weeks with CTF regarding this and are hopeful we can resolve. We are aware of the need of this course by our members so we will be looking at all avenues to get it off the ground.

We have continued to grow our relationship with MBA who allow us to take up their membership discounts and attend their RTO training courses.

We have also implemented a fortnightly E newsletter to members, this keeps everyone up to date on all current Information needed in our industry.

WA are the pilot state for launching the new partnership with lawyers Lander and Rogers, details have been sent out, they are exceptional at construction law and will be providing free legal advice to our members.

We wish everybody a safe and festive Christmas and New Year and we look forward to catching up with you all in 2020.

Rachel McMahon
AWCI WA President

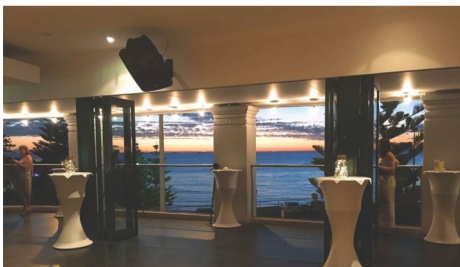


2020 MEMBER EVENTS



SAVE THE DATE

6 March 2020
SUNDOWNER ▶
Cottesloe Beach Hotel



8 May 2020
ANNUAL GOLF DAY
NEW LOCATION
Maylands Golf Course
▼



20 March 2020
**SOUTH WEST
SUNDOWNER**
Amelia Park Lodge



12 June 2020
**APPRENTICE
CHALLENGE** ▶
South Metropolitan Tafe

15 August 2020
**31ST AWARDS
OF EXCELLENCE** ▶
The Aloft Hotel, Burswood



For more information, visit www.wa.awci.org.au

NATIONAL APPRENTICESHIP CHALLENGE

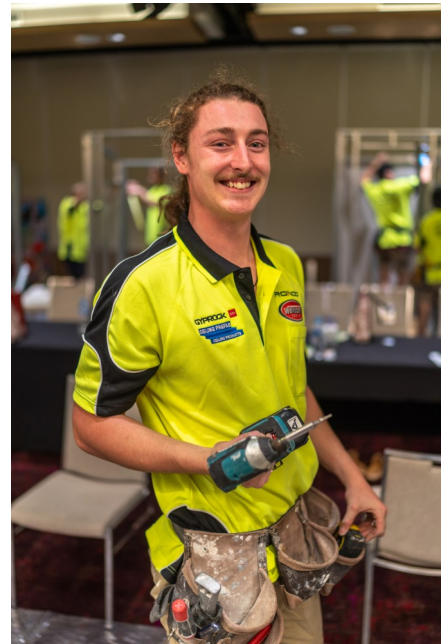
Congratulations to Charlie Kohlen from Freo Interiors and Angus Thorpe from Hutchy Ceilings for winning the National Apprentice of the Year competition. Both had an amazing time in Uluru and represented our state in such a professional way.

A couple of nervous moments on the first day as they were unsure of how they were going but by the second day they were pretty sure their measurements were spot on and they won with NSW coming runners up.

This is the first time we have won this award, Tasmania have won the last 7 years.

We would like to thank CSR, Rondo, Ceiling Prefab and Wallboard Tools for assisting in sponsorship of Charlie and Angus as WA and all states needed to fund the apprentice flights this year. WA had their own shirts with all our sponsor logos on them, they looked great.

Special thanks to Freo Interiors and Hutchy Ceilings for allowing us to take them to the Nationals, this is always a huge expense to businesses and we really appreciate it.





AWCI WA Training Courses

DRYWALL LINING TRAINING COURSE

Drywall lining is the fitting of plasterboard or other board material to finish walls and ceilings, in place of the more traditional plastering. Many modern domestic and commercial properties will be finished with drywall lining instead of solid plaster.

This course is an introduction to working with plasterboard, standard cornice and plastering products. Candidates will gain the basic knowledge of the requirements to plasterboard sheet to wall. Drywall lining, flushing/setting and corncicing.

Overview

We are offering a 3-day drywall lining course that will be held over three consecutive Saturdays. This will give workers in the building industry the chance to Upskill and gain more skills and knowledge towards employment, with a Certificate of Participation.

Course Content

During the 3-day course we will cover:

> Health and safety > Plan and prepare > Tools of the trade > Introduction to setting out > Measuring and cutting plasterboard to correct sizes > Fix, level and plumb standard wall sheets > Door and window openings > Identifying different types and sizes of plasterboards > Direct bonding of plasterboard to brick and blockwork (dot and dab)
Install metal beads > Introduction to tape and jointing
> Hand sanding > Setting out standard paper face cornice > Cut, install and finish standard paper face cornice > Clean up > Performance evidence > Knowledge evidence



REGISTER FOR THE COURSE NOW

DATE Register Your Interest (3 Days)
February 2020

TIME 8:00am - 3:00pm

VENUE North Metropolitan TAFE - M Block
18 Loxwood Road Balga

FOR MORE INFORMATION OR INTERESTED IN APPLYING

Call 0433 586 119 | E adminwa@awci.org.au | www.wa.awci.org.au

Annual General Meeting

The Annual General Meeting took place on Thursday 28 November 2019. There are no changes to our committee with Rachel McMahon staying on as our AWCI WA President and David Robinson as our Vice President.

Our committee for 2020:-

Ian James	BGC
Jimmy Monastra	CSR
Cathryn Cooper	CSR Bradford
Simon Chan Saw	Ceiling Solutions
Garry Whitelaw	North Metropolitan Tafe
Kim Prout	Life Member
Nigel Collicott	Premier Ceilings—Past President
Derek Dunmall	Proline Plasterboard Contractors
Brendon Cave	Rondo Building Services
David Robinson	South Metropolitan Tafe - Vice President
George Yang	Topend Ceilings
Emil Plej	USG Boral
Rachel McMahon	W A Direct Plasterboard - President

We welcome **Cathryn Cooper** from CSR Bradford to our Executive Committee, we know with her passion for the industry Cathryn will be a great asset for our Association.



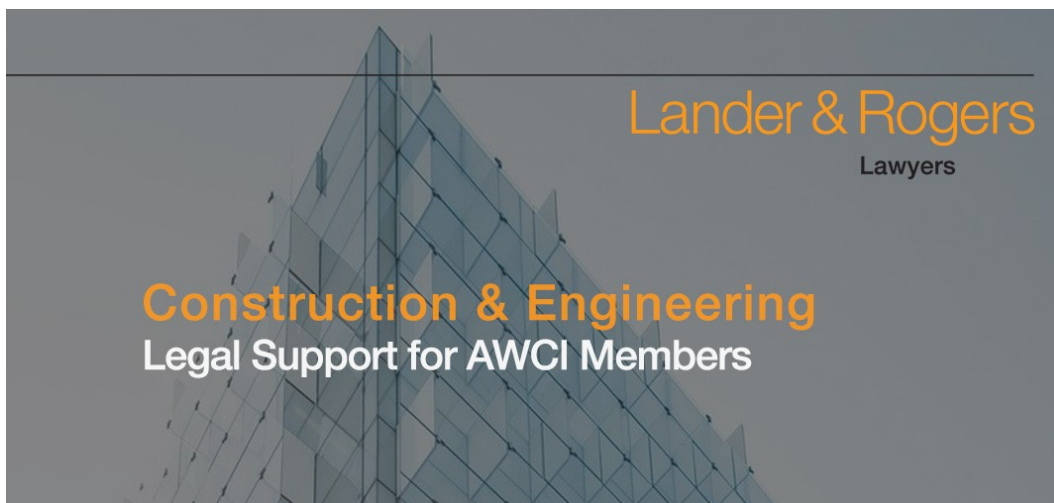
Member Alert - Legal Services

AWCI ANZ is pleased to announce a new partnership with Lander & Rogers.

All AWCI members in Western Australia can now access 15 minutes of free legal advice for construction related matters.

If you have a legal question or concern, please fill out Lander & Rogers' [enquiry form](#), this form is in the members only section of the website <https://awci.org.au/wa/>

The team at Lander & Rogers will be in touch within 24 hours to provide you with up to 15 minutes of free legal support. If you wish to engage Lander & Rogers further, they can provide you with a quote and terms of engagement.



About Lander & Rogers

Lander & Rogers has a national full service construction practice which helps clients to review and draft contracts, manage legal risk and resolve disputes.

They have extensive experience in analysing, drafting and negotiating construction related agreements, including:

1. Tendering options, tender evaluations and post tender negotiations
- Probity and procurement policy
- Design and construct, early contractor involvement, operations and maintenance and other delivery models
- Contract administration enquiries, including providing customised training to assist in ensuring compliance with contractual requirements
- Risk management
- Managing insurance requirements

AWARDS OF EXCELLENCE

The Awards of Excellence is over for another year. A great evening which showcased fantastic entries in 10 categories, we celebrated with great food and drinks and the venue didn't disappoint. Switch the band were epic and the night went quickly. Thank you to all that came along and celebrated our industry night.

Thank you to Planet Acoustic and Architecture for supporting and sponsoring our Awards, thanks to the Construction Training Fund for again supporting the apprentices with prizes and participation awards and CSR for sponsoring the Awards of Excellence. Thank you to our door prize sponsors Ceiling Prefab, Building Supplies WA and W A Direct Plasterboard.

Congratulations to the Charlie Kohlen from Freo Interiors for winning the Apprentice of the Year with Angus Thorpe from Hutchy Ceilings being our runner up and Ryan Philpott from SP Ceilings coming in third.

Winners of the Awards of Excellence were:

Residential up to \$30K - Topend Ceilings

Residential \$30K to \$100K - Premier Ceilings

Residential over \$100K - Sound Partitions

Residential Regional - KG Hastie Plasterboard for Walls and Ceilings

Commercial up to \$500K - Perth Plaster Mouldings

Commercial over \$500K - Topend Ceilings

Commercial Regional - DT Ceilings

Specialist Linings - Topend Ceilings

Decorative - Perth Plaster Mouldings

Facade - Topend Ceilings



AWARDS OF EXCELLENCE

We would like to thank our sponsors

Main Sponsor



**Apprentice of the Year
Sponsor**



**Awards of Excellence
Sponsor**



Door Prize Sponsors



Awards of Excellence



Awards of Excellence



Surviving Christmas - Tips for the silly season



It's a crazy time of year isn't it? Looming deadlines, social events, awesome food. Here are my top tips for managing the craziness.

Reassess Workload - There's always a frantic push to get things completed before Christmas. Some of the things you are working on deserve the priority and push, but more often that not, the pressure is caused by an arbitrary deadline - Christmas! Review what's on your plate. Be ruthless about what definitely needs to be done now and what could wait to January or even February. For one of my coaching clients this week, just having permission to consider that it might not all be urgent allowed for clearer decisions. In the long run it will also equal better quality work.

Clarify Expectations - At this time of year we add in heaps of extra social events, more food and alcohol. We have people around for meals and celebrations. Invest time in clarifying expectations for yourself and the people around you - Boss, partner, kids, colleagues, customers, suppliers, etc. Get a clear picture of what people expect and then work out what's actually achievable. We are having family over for Christmas lunch. We started making a list of all the things we wanted to do around the house before hand. It was a big list, and was never going to happen. That's a recipe for stress and disappointment. We got down to what was really important and why, and made a plan from that. Everyone is clear. We keep talking and updating each other as things are done, or timeframes change.

Surviving the Silly Season

Survey Obligations - Lot's of people feel obliged to do all kinds of stuff at this time of year. Catch up with **everyone**. Drink or eat to much. Stay up late. A bit like work load, some of this can be done next year. It's OK to say no.

Build Buffers - When you are making your plans, don't forget to factor time for packing, travel, organising yourself and the people around you, and down time. Be realistic about when and where you can be places.

Help Out - Notice when the people around you are feeling the pressure. Do small (or large) things for them that take the pressure off. It might be as simple as the dishes, or taking the bin out. It might be more than that too. Be kind to each other.

Add Gratitude - Take a few moments out, preferably daily, to be thankful. All the frantic deadlines and celebration can have us distracted from the many good things and people that surround us. Say thanks when people do things for you. Notice and appreciate what you have. Research consistently shows that daily practice of gratitude is one of the best things we can do for our mental wellbeing, resilience and outlook. You might like to add it to your nightly conversations with people, express it in art or keep a journal. If you lead a team be sure to express your gratitude for their work.

Stay Healthy - Drink plenty of water. Keep up with the sleep - add some 20 min power naps here and there. And smash heaps of fresh fruit and veggies as well as all the rich yummy stuff we both know we are going to eat. That will help to keep your body and mind in reasonable shape.

Get an Elf - Seriously! The little guys are so productive and cheerful they just catch you up their enthusiasm.

By Mike House. Mike works with leaders and teams to build their resilience and ability to handle pressure.



MEET SIMON CHAN SAW

Simon was born in 1977 and raised in Hillary's, he went to Padbury Senior High School. Straight out of school Simon started as an Apprentice Mechanic which only lasted 3 months as he soon found out it wasn't for him.

Simon has been in the ceiling industry for 26 years starting in 1993 with close friends of the family Ben Linnenbank doing commercial fitouts.

Started sub-contracting fix, flush, cornice for Ceiling Solutions 19 years ago in 2000 and during this time trained many apprentices then moved into the office as Senior Estimator in 2014, then Estimating Manager 2016, this role involves quoting and quantifying of jobs, making sure systems and processes are the best they can be. Simon enjoys working for Ceiling Solutions and the ABN Group and says it is a great place to work, they have a fantastic culture here and you get a lot of support in all areas when needed.

Simon is also a current AWCI WA Executive Committee Member and keen to keep this going for many years to come.

Completed his RPL Certificate 3 in Wall and Ceiling Lining with Rob Franklin in 2011.

Married to Toni and have 4 children. Simon loves camping, fishing, 4 wheel driving. The annual salmon fishing trip down south is always a blast.

The biggest challenge with the industry at the moment is how competitive the pricing is.

What he likes about the ceiling and wall industry is how small and collaborative everybody is, Simon has made many friends over the years.



CEILING SOLUTIONS

Standard Fly on the Wall questions

1. **What was your second chosen career?** My first was a Mechanic so I guess ceiling fixer was my second
2. **Three things you could not live without?** My wife, kids and my fishing rod
3. **Your most memorable moment?** When my 4 children were born
4. **What do you do to relax?** Fishing on the beach
5. **Where would you like to be right now?** Bali
6. **Who would you like to be stranded on a deserted island with?** The Mrs of course
7. **Your pet hates?** When someone doesn't give 100%
8. **Your most embarrassing moment?** Back in the day whenever I had to do school presentations in front of the class
9. **Your biggest achievement?** My kids
10. **How would like to be remembered?** Nice Guy.



NATIONAL CONFERENCE ULURU

The AWCI ANZ 74th Annual Conference—it was truly a memorable event. We were delighted to have over 150 industry contractors, suppliers, manufacturers and partners join us at Ayres Rock Resort.

Particular highlights included all our speakers Mike House, who is one of one of Australia's leading survival instructors, as well as those by Peter Blain (Co-Founder and Director of Plus Passive Fire), Christoph Freiherr Von Spesshardt (Group Director Public Affairs Asia-Pacific, Knauf Insulation), Natasha Stojanovich (Partner, Lander & Rogers), Matt Bishop (Director, BVT), Jon Mailer (CEO, Protrade) and Pam Zakostelsky, Miss Vitality.

We'd like to take this opportunity to thank our major sponsor, CSR. Without their ongoing support, we simply would not be able to facilitate such a high-quality event. Special mention to TBA Firefly, Absafe, Mirka and CSR for exhibiting.

AWCI ANZ would also like to congratulate all the winners of the 2019 AWCI ANZ Awards for Excellence, including:

- Residential Up To \$100K: Hinton Linings for Dulwich Hill in NSW
- Residential Over \$100K: Bietola Interiors for Waverton Residence in NSW
- Commercial Over \$500K: Durnco Group for Liverpool Catholic Club Food Services Building Extension in NSW
- Façade: A. Crockett for St Phillip's Christian College Salamander Bay in NSW
- Specialist Linings: Interior Works for Australian Technology Park Building 3 in NSW
- People's Choice: Bietola Interiors for Waverton Residence in NSW
- **Commercial Up To \$500K: Perth Plaster Mouldings for Westfield Carousel in WA**
- Decorative: Old Melbourne Plaster for The Capitol Theatre in VIC
- **Apprentice National Apprentice Challenge Winners: Team WA – Angus Thorpe from Hutchy Ceilings and Charlie Kohlen from Freo Interiors**
- Peter Troake Apprentice Award: Hayden Kari, Langridge Ceilings

The Conference Gala dinner was capped off with a fundraising effort of \$14,300 raised for the Anangu Communities Foundation through a charity auction of painted doors.

From a WA point of view it was great to see quite a few members attend the conference and with WA winning the National Apprentice Challenge and the Commercial up to \$500K we also saw Kim Prout made a Life Member of AWCI ANZ National at the Awards Ceremony, it certainly capped off a great conference.



MEMBERSHIP BENEFITS

So, why do so many contractors choose to be a member of AWCI? Because they know it saves them time and money and it's easier to have the AWCI keep them up-to-date on the latest news, technical alerts, guidelines, Q&A's and strategies for running a business.

Member benefits include:

- ***Ad Hoc HR Advice – free ad hoc support over the phone***
- ***Construction Lawyer - 15 minutes free advice , they can provide you with a quote and terms of engagement.***
- ***Members only section of the website with technical resources and information***
- ***Webinars & Seminars – run by industry specialists and free for all members***
- ***AWCI WA have an alliance with MBA, our members receiving discounts on HBF Insurance, Telstra, Kleenheat Gas, contractor insurance and training and more.***
- ***Trade Guidelines book – one free hard copy – new edition just released***
- ***Members Forum with Technical Resources - legal support and guidelines***
- ***Having active committees in training and technical keeping our members up to date with any relevant changes in these areas***
- ***Being able to enter your projects into our Awards of Excellence at State and National level.***
- ***National Industry Magazine (4 copies per year) – full of practical advice, tips and insights & free to members***
- ***WA State Magazine - Latest news, advice and updates from your state***
- ***Golf days, Awards of Excellence, Gala Dinners, Sundowners, Apprentice Challenge, Networking Events etc.***
- ***Opportunity to attend the National AWCI Conference each year***
- ***Taking steps forward lobbying for licensing in the west.***
- ***Working closer with the Tafe's, North Metropolitan Tafe, South Metropolitan Tafe and South West Regional Tafe.***
- ***The Technical Committee will continue to work with the WA Building Commission***
- ***Passing on our member's contact numbers to general public referred from Building Commission, website and insurance companies generating more business for our members.***
- ***AWCI WA shop provides Joint Tolerance Gauges, Trade Guidelines Booklet and much more.***
- ***Building Inspections - members can receive a discounted independent inspection if necessary. We will attend site and provide an unbiased report on the state of affairs. *conditions apply***



AWCI WA MEMBERSHIP FORM

Membership Application Form

Post this form to: PO Box 1819, MALAGA, WA 6090

Enquiries: 0433 586 119 Email: adminwa@awci.org.au



Full Trading Name: _____

Applicant's Name: _____

Postal Address: _____

Postcode: _____

Street Address: _____

Postcode: _____

Telephone Number: _____

Fax Number: _____

Mobile Number: _____

Email: _____

Licence Class (if applicable): _____

Licence No. (if applicable): _____

Business Operation

Total Years in Wall & Ceiling Industry: _____

Do you have a trade qualification? Yes No (please circle applicable)

Current Number of Employees: _____

Do you wish to be placed on a list for work referrals? Yes No (please circle applicable)

I / We apply for membership of the Association of Wall & Ceiling Industries in Western Australia and if accepted will undertake to abide by the Rules and By-Laws of the Association and undertake to pay all Fees and Dues as may be determined whilst a member of the Association.

I / We hereby tender subscription for 12 months. Being for the amount of \$ _____ (see below)

Signed _____

Date _____

Payment Method (please tick one) ☐ Mastercard ☐ Visa

Card Number _____

Cardholder's Name _____

Expiry Date _____

Cardholder's Signature _____

Date _____

(Please note 2.2% credit card charges apply.)

☐ Direct Deposit

Account Name: AWCI WA

Bank: ANZ

Account No.: 3481-79734

BSB No.: 016-353

Category Type	Please Tick	Metro / Surrounding	Regional
1. 20+ Employees and Subcontractors		\$ 1950	\$ 970
2. 11 - 19 Employees and Subcontractors		\$ 1300	\$ 700
3. 6 - 10 Employees and Subcontractors		\$ 975	\$ 490
4. 1 - 5 Employees and Subcontractors		\$ 540	\$ 380
(Suppliers pay in accordance with categories 1-4)			
Associate/Sole Trader (Strictly individuals only)		\$220	\$220
Subcontractors (Working for Contractor*)		\$120	\$120
All rates exclude GST			

AWCI WA MEMBERS

247 Interiors	D&T Ceilings	Proplaster
Ace Ceilings	DT Contracting	Premier Ceilings (WA) Pty Ltd
Action Interiors	Fletcher Insulation	Premium Building Supplies Busselton
AIS Building Insulation	Foster Plasterboard Contractors	Project Building Supplies
Albany Plasterboard	Freo Interiors	Proline Plasterboard Contractors
AMF Performance Ceilings	Future Carpentry & Ceilings P/L	Promat Australia Pty Ltd
Architectural Ceiling Systems	Hutchy Ceilings	Regency Ceilings
Aussie Plasterboard	Hybrid Linings	Rondo Building Services Pty Ltd
Australian Gypsum Industries	Intex Pty Ltd	S P Ceilings & Insulation
Australian Pressed Metal	James Hardie Australia Pty Ltd	Smith Ceiling Contractors
BGC Plasterboard Fibre Cement	Johns Building Supplies	Sound Partitions
Bremick Pty Ltd	JPM Ceilings	South Metropolitan Tafe
Bridie Industries	K G Hastie for Plasterboard and Ceilings	South West Regional Tafe
Building Supplies WA	Kingspan Insulation	Studco Building Systems
Capitol Interior Projects	Knauf Insulation	Superb Ceilings Pty Ltd
Ceiling and Wall Contractors	Knauf Plasterboard	TBA Firefly
Ceiling Force Pty Ltd	Metcalf Ceilings	Tony's Ceilings
Ceiling Prefab	MJL Gyprocking	Topend Ceilings
Ceiling Solutions Pty Ltd	Naturaliste Ceilings	Treeside Pty Ltd
Ceilingworks Australia	North Metropolitan Tafe	Ultro Construction Recruitment
Choice Building Products	Old School Technical Training P/L	USG Boral
Coastal Ceilings	On Centre Software	Versatile Building Products
Condor Ceilings (WA) P/L	Peak Ceilings	Yallingup Ceilings
CSR Bradford	Peak Interior Linings	WA Direct Plasterboard Sales
CSR Building Products	Perth Plaster Mouldings Pty Ltd	Wallboard Tool Company Pty Ltd
DA Whitelaw Ceilings	Perth Plasterboard Centre	Watervale Developments
Distinctive Ceilings	Plasterline Industries	Westfix
		Winstone Wallboards Ltd

**THE ASSOCIATION OF WALL AND CEILING INDUSTRIES WILL
PROMOTE AND RECOMMEND ALL OUR MEMBERS TO THE GENERAL PUBLIC
FOR WALL AND CEILING REQUIREMENTS**